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INTRODUCTION

At Respol Resinas we recognize that the raw materials we purchase have environmental and social impacts, and we address this issue through our sustainable purchasing practices.

We are committed to developing our activities based on sustainable development principles. In particular, our goal is to improve the community in which we operate, working together to solve the environmental and social challenges that are most relevant today. We are an organization dedicated to the chemical transformation of forest material, non-wood. We mainly use products of plant origin, with the exception of a small part of our raw materials, originating in mining and the oil industry.

Aware that forest management, mining and refining practices have historically had strong environmental and social impacts, we seek to act in a sustainable manner, respecting environmental, social and economic vectors.

We base our sustainable purchasing policy, by purchasing raw materials that correspond to the needs and expectations of our customers, by delivering maximum value to them, at the lowest environmental, social and economic cost, optimizing economic and social benefits, minimizing the impacts on health and environment.

Our commitments to Sustainability in Purchasing are as follows:





ENVIRONMENT

- Include sustainability criteria when purchasing raw materials / selecting suppliers;
- Influence suppliers on the origin and specification of raw materials to obtain products that facilitate the product life cycle with less environmental and social impact;
- Encourage the reuse of materials, in view of the new purchase;
- Require that everyone in our supply chain comply with the law, regulations and industry standards and can demonstrate it;
- Obtain data from suppliers on environmental policy, environmental behavior and pollution prevention practices and use this information in our supplier assessment process;
- Improve the environmental impact of transportation on the product delivered to our customers;
- Collaborate on environmental sustainability opportunities along the material chain;



HUMAN AND WORKERS' RIGHTS

- Buy from legal and fair sources in labour and employment practices;
- Respect the principles of the World Labour
 Organization and the Universal Declaration of Human
 Rights;
- Prohibit slave or forced labour and child labour;
- Ensure safe and healthy operating conditions for workers, contractors and visitors in accordance with local law;
- Prevent and train against all forms of harassment, discrimination and retaliatory practices at work;
- Promote equality in recruitment, training and education and professional development;
- Allowing the freedom of association of its workers;
- Respect the maximum number of hours of weekly and overtime work and the rest times of its employees;





BUSINESS ETHICS AND PRACTICES

- Comply with and enforce relevant international and local laws on ethical and fair business practices;
- Prevent money laundering practices;
- Never act in the form of fraud, corruption or bribes;
- Before closing a deal, be aware, report and resolve conflict of interest situations;
- Demand and return confidentiality in business information before our partners;
- Collaborate with our business partners on innovation on more sustainable consumer and industrial practices;
- Refrain from any anti-competitive practices;



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At Respol Resinas we recognize and assume our role in the search for a sustainable future. We include this sustainable purchasing policy in the organization's strategy, implement practices for its development, analyze the risk in the supply chain and reassess our progress towards Sustainability at regular intervals. As we have assumed, the commitment to establish and maintain, exclusively, relationships with suppliers that fully comply with the principles established in this Policy throughout its entire value chain.

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